ERIAC
EUROPEAN ROMA
INSTITUTE FOR ARTS
AND CULTURE

European Roma Institute for Arts and Culture e.V.
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XIXth ERIAC BOARD MEETING

Hybrid meeting
Location: ERIAC Office Berlin and online participation
July 3, 2026

Minutes

Present:

Board Members:

Ismael Cortés, Professor and lecturer, Member of the Board
Ioanida Costache, Professor and lecturer, Stanford University, Member of the Board
Hallvard Gorseth, Director, Directorate of Equal Rights and Dignity, Council of Europe, Member of the Board
Mensur Haliti, Director, Roma for Democracy, Chair of the Board
Dijana Pavlović, Artist, Deputy Chair of the Board

Observers and other invitees:

Kirsten Graumann, Office of the Special Representative of the Federal Foreign Office for Relations with Jewish Organisations, Issues Relating to Antisemitism, International Sinti and Roma Affairs, and Holocaust Remembrance
Oana Taba, Roma and Traveller Division, Council of Europe

ERIAC Management:

Anna Mirga-Kruszelnicka, Executive Director
Neven Mesec, Head of Finance and Administration

Welcome

Chair Mensur Haliti opened the meeting, confirmed quorum, and the Board adopted the agenda, treating items 1.1–1.3 as a consent agenda *en bloc*; Board agreed that no items require a separate discussion.

Halvard Gorseth updated the Board on Council of Europe developments, noting ERIAC's next evaluation may move earlier in 2027. The Chair emphasized that given the tighter integration of ERIAC within the Roma Foundation for Europe (RFE) network, implementation of a clear strategic shift and expanded systems for monitoring and accountability, the RFE decided to increase its core institutional support for 2026–2027. Discussion of ERIAC's Theory of Change was deferred to September 2026. With 2027 marking ERIAC's 10th anniversary, the Board asked that preparations start in 2026.

Agenda Item 1: Consent Agenda

The Board considered the ERIAC 2025 Narrative Report, ERIAC 2025 Financial Report and draft minutes of the XVIII. Board Meeting *en bloc*. Halvard Gorseth welcomed the positive institutional direction demonstrated by the reports, particularly the diversification of funding and increase in membership contributions.

The members of the Board of Association have passed unanimously the following resolutions:

Board Resolution No. 1.1/03072026 under Agenda Item 1:

1.1. The Board took note of the ERIAC 2025 Narrative Report, ERIAC 2025 Financial Report, XVIII. Board meeting minutes. The Board approved *en bloc* Agenda points 1.1., 1.2., and 1.3. under the Agenda Item 1.

Agenda Item 2.1: Roadmap for Membership Reform

The Executive Director presented the roadmap and requested the Board's strategic guidance before management develops a renewed membership model. The Board reaffirmed that membership is central to ERIAC's legitimacy, European reach and institutional identity but agreed that the current system requires substantial reform. The revised framework should preserve openness, diversity and broad participation while making membership more reciprocal, active, manageable and strategically valuable. It should clearly define members' roles as cultural actors, advisers, community connectors and ambassadors, the benefits provided by ERIAC, and the different forms of expected engagement. Admissions should include clear eligibility and quality assessments, transparent shortlisting and selected interviews while safeguarding geographical, professional, gender and generational diversity. The revised framework should establish clear admission, renewal and termination procedures, strengthen the Code of Conduct, and introduce meaningful participation opportunities without creating an undesirable hierarchy. Management should also benchmark comparable organisations, assess staff workload and consider a transparent budget for thematic-section initiatives.

The members of the Board of the Association have passed the following resolutions:

Board Resolution No. 2.1/03072026 under agenda item 2:

2.1. The Board took note of the Roadmap for membership reform under the Agenda Item 2. Under the Agenda point 2.1. no formal approval was required. Management is recommended to assess and benchmark the current membership model and develop a comprehensive membership lifecycle. The revised framework should preserve openness, diversity and broad participation while making membership more reciprocal, active, manageable and strategically valuable, including transparent admission and renewal criteria, a revised Membership Charter, and measures to strengthen thematic sections and support member-led activities.

Agenda Item 3.1: Roadmap for Review of the Rules of Procedure

The Executive Director presented the roadmap for reviewing the Rules of Procedure, and the Board agreed that the revision should establish a clear and practical governance framework consistent with ERIAC's Statutes and applicable law. The revised rules should clarify the roles, authority, responsibilities and reporting relationships of the Board, General Assembly, Executive Director, Barvalipe Academy, branches and network entities, while distinguishing strategic oversight from operational management. Particular attention should be given to Board procedures, the roles of the Chair and Deputy Chair, structured cooperation with the Barvalipe Academy, network coordination and the Executive Director's delegated authority.

The members of the Board of the Association have passed the following resolutions:

Board Resolution No. 3.1/03072026 under agenda item 3:

3.1. The Board took note of the Roadmap for Rules of Procedure Review, Rules of procedure document. Under the Agenda points 3 no formal approval was required. The Board recommended that Management prepare draft amendments to the Rules of Procedure, supported by an analysis of the principal governance gaps and risks. The next submission should include revised document with suggested changes. Management should also consider conceptualizing a revised protocol for cooperation with the Barvalipe Academy, a segment on ERIAC governance and relationship between ERIAC branches and an updated organigram. Management should also identify consequential amendments to other internal documents, specify the appropriate approval or ratification route for each change, and provide an implementation timetable covering communication, induction and periodic review.

Agenda Item 4: Management Mid-Year Report

Management presented: (4.1) the narrative mid-year report to June 2026; (4.2) the financial mid-year status report to May 2026; and (4.3) the 2026 fundraising results and effort. The Board considered implementation, the financial position and active fundraising pipeline in the context of ERIAC's growth, closer network integration and the need for resilient institutional systems.

The members of the Board of the Association have passed unanimously the following resolutions:

Board Resolution No. 4.1/03072026 under Agenda Item 4:

4.1. The Board approved the agenda points 4.1–4.3. Management shall prepare a concise Board paper setting out the current financial position, principal medium-term risks, impact of current funding opportunities on operations and proposed mitigation measures and circulate it sufficiently in advance of the next Board meeting.

Agenda Item 5: Revised 2026 Activity and Financial Plan

The Board reviewed the revised 2026 Activity Plan and Financial Plan against the mid-year implementation and financial position and praised Management's work in aligning both plans with the ERIAC Strategy 2026–2030. The Board concluded that the revised plans are realistic, accurately reflect ERIAC's strategic objectives, and provide an appropriate allocation of personnel and financial resources.

The members of the Board of the Association have passed unanimously the following resolutions:

Board Resolution No. 5.1/03072026 under Agenda Item 5:

5.1. The Board approved the agenda points 5.1: the revised 2026 Activity Plan and revised 2026 Financial Plan.

Next Meeting and Follow-up

ERIAC General Assembly is scheduled to take place between November 25-27 in Berlin. The Board shall confirm whether the next scheduled Board meeting may take place around those dates. Management shall organise Theory of Change discussion in September.

The Chair closed the meeting after all agenda items had been concluded.

Minute taker: Neven Mesec, Head of Finance and Administration. Dated, as above.

Berlin, July 3, 2026

Signed by:
Mensur Haliti
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Mensur Haliti

Chair of the Board

Firmato da:
Dijana Pavlović
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Dijana Pavlović

Deputy Chair of the Board

Signed by:
Hallvard Gorseth
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Hallvard Gorseth

Member of the Board

Signed by:
Ioanida Costache
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Ioanida Costache

Member of the Board

DocuSigned by:
Ismael Cortés Gómez
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Ismael Cortés

Member of the Board