XVIIth ERIAC BOARD MEETING

Hybrid meeting

Location: ERIAC Office Berlin and online participation

September 26, 2025

Minutes

Present:

Board Members:

Bjørn Berge, Deputy Secretary General, Council of Europe, Member of the Board
Ismael Cortés, Professor and lecturer, Member of the Board
Ioanida Costache, Professor and lecturer, Stanford University, Member of the Board
Mensur Haliti, Director, Roma for Democracy, Chairman of the Board
Dijana Pavlović, Artist, Deputy Chair of the Board

Observers and other invitees:

Kirsten Graumann, Office of the Special Representative of the Federal Foreign Office for Relations with Jewish Organisations, Issues Relating to Antisemitism, International Sinti and Roma Affairs, and Holocaust Remembrance
Eleni Tsetsekou, Head of the Roma and Traveller Division, Council of Europe
Oana Taba, Roma and Traveller Division, Council of Europe
Irene Kitsou-Milonas, Senior Adviser, Private Office of the Secretary General and of the Deputy Secretary General, Council of Europe

ERIAC Management:

Timea Junghaus, Executive Director
Anna Mirga-Kruszelnicka, Deputy Director
Neven Mesec, Finance Manager

Welcome

Mensur Haliti, Chairman of the Board, opened the meeting and welcomed all participants. He introduced the agenda and presented the objectives of the meeting.

Agenda Item 1: Status Report 2025

Timea Junghaus, Executive Director, presented the 2025 narrative status report. Discussions covered ERIAC's growing recognition, partnerships with CoE, and the expansion of ERIAC's cultural

and educational initiatives. The Board discussed challenges around the ERIAC Romania office, emphasizing the need for CoE and RFE advocacy. The importance of strategic cooperation with ERIAC Serbia and visibility at Expo 2027 was underlined.
Finance Manager presented the updated 2025 financial overview. The Board noted stability and continued funding commitments from RFE for 2026–2027. No new financial risks were reported.

The members of the Board of the Association have passed the following resolutions:
Board Resolution No. 1.1/26092025 under agenda item 1 :
1.1., 1.2. The Board took note of the Narrative and Financial Status Reports 2025. Under the Agenda points 1.1. and 1.2. no formal approval was required.

Agenda Item 2: Financial Management
Neven Mesec, Finance Manager, presented the finalized Jahresabschluss Report 2024 prepared for the German tax authorities. The Board reviewed the report and confirmed its compliance with German financial regulations and ERIAC's internal accounting standards.

The members of the Board of the Association have passed the following resolutions:
Board Resolution No. 2.1/26092025 under agenda item 2:
2.1. The Board approved the Jahresabschluss Report 2024 for submission to the Finanzamt. All Board Members present voted in favor unanimously.

Agenda Item 3: ERIAC Leadership Transition
The Board reviewed leadership transition plans, reaffirming a careful, transparent, and orderly process that balances organizational continuity, stakeholder communication, and recognition of existing leadership, with a public announcement to follow completion of internal procedures.

The members of the Board of the Association have passed the following resolutions:
Board Resolution No. 3.1/26092025 under agenda item 3:
3.1. The Board took note of the ERIAC Leadership Transition milestones and timeline. Under the Agenda points 3.1. no formal approval was required.

Agenda Item 4: Approval of ERIAC Strategic Plan 2026–2030
Deputy Director presented the draft ERIAC Strategic Plan 2026–2030, outlining the four strategic pillars: strengthening Roma ethnic pride and sense of belonging; advancing Roma history and

language education; engaging cultural diplomacy to promote Roma arts and culture; and ensuring ERIAC's institutional stability through sustainable partnerships and diversified funding. The Plan also introduced two transversal areas — Artificial Intelligence and Technology, and Communication and Public Relations — to enhance outreach, visibility, and innovation across all pillars. The Board commended the comprehensive and forward-looking nature of the strategy and acknowledged the lengthy and inclusive process through which it was developed, reaffirming its legitimacy. The Chair of the Board requested that the next Board meeting, dedicated to the approval of the Financial and Activity Report for 2026, be scheduled before the end of the year in an online format.

The members of the Board of the Association have passed the following resolutions:

Board Resolution No. 4.1/26092025 under Agenda Item 4:

4.1. The Board approved the ERIAC Strategic Plan 2026–2030. All Board Members present voted in favor unanimously.

Closed Session of the Board:

The Chair, Mensur Haliti, closed the meeting by reiterating ERIAC's commitment to sustainability, transparency, and strategic development. All agenda items were concluded successfully and approved unanimously.

Minute taker: Neven Mesec, Finance Manager. Dated, as above.
Berlin, September 26, 2025

Signed by:
Mensur Haliti
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Mensur Haliti
Chair of the Board

Firmato da:
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Dijana Pavlović
Deputy Chair of the Board

Signed by:
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Bjørn Berge
Member of the Board

Signed by:
Ioanida Costache
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Ioanida Costache
Member of the Board

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Ismael Cortés Gómez
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Ismael Cortés
Member of the Board