



ERiac #WOMNET gathering 2025

Roma Women in Culture and Creative Industries
on the occasion of International Equal Pay Day

18 September 2025
15:00 – 16:30 CET

via Zoom

Please register [HERE](#) by September 17th 2025, CoB, CET

Around the world, women are still paid less than men for the same work. For Roma women, the gap is deeper, not only in our paychecks, but in recognition, visibility, and access to opportunity. We also know the path into these industries is not equal. Limited access to funding, exclusion from professional networks, underrepresentation in decision-making, and bias within cultural institutions keep many doors shut. This is shaped by the combined weight of gender inequality, antigypsyism, and exclusion from mainstream cultural and economic spaces. **And yet, we keep creating.** The Cultural and Creative Industries (CCIs) from fashion, music, and film, to literature, crafts, visual arts, and digital media are not just workplaces. They are spaces where we tell our own stories, build our own livelihoods, **and show the world who we are, on our own terms.** Across Europe and beyond, Roma women are designing for runways, producing films that change narratives, running small creative businesses, and reaching global audiences online.

The **ERiac WOMNET** gathering on International Equal Pay Day is here to open more of those doors. WOMNET is part of the **ERiacNET4EU** initiative which focuses on protecting, promoting, and raising awareness of the rights of Roma citizens in the EU, reinforcing EU values such as equality, justice, and non-discrimination. It aims to build a more democratic EU where all citizens have equal access to and protection of their rights.

ERiac WOMNET is a safe space for Roma women and our allies to connect, to share wisdom, and to celebrate leadership and creativity. We come together and invite the public to join us to:

- Exchange practical strategies for building and sustaining creative careers.
- Showcase leadership and innovation by Roma women in arts, culture, and entrepreneurship.
- Hold space for honesty, joy, and solidarity. A place to reflect, vent, and inspire each other.

This is not just a meeting. It's a circle of voices shaping the future of Roma women in the cultural and creative world.

Participation Guidelines and Space Commitments:

We are all responsible for creating a respectful and supportive environment. Together, we commit to upholding the values and policies that guide us, forming a temporary community during our time together. Maintaining this space with intention, care, and accountability is a shared responsibility. All exchanges should be rooted in respect, intention, and care. ERiac's founding commitment to diversity underpins this space. Share as much or as little as you feel comfortable with, your boundaries are valid, and there is no need to apologize for them. **The event is open to the public, please register timely [HERE](#).** A zoom link will be provided upon registration. For assistance, please contact nadja.greku@eriac.org



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DRAFT AGENDA

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Online, via Zoom

15:00 – 15:10 | Opening Circle

- Warm welcome by *Anna Mirga-Kruszelnicka*, ERIAC Deputy Director
- Welcome toast in poetry form by *Dijana Pavlovic*, ERIAC, Deputy Chair of the Board

15:10 – 15:20 | Inspiration Talk

- *Delaine Le Bas*, artist

15:20 – 15:25 | Grounding meditation – Daniela Samiri, RFE, Communication and advocacy advisor

15:25 - 16:00 | Panel Discussion: Roma Women in Culture & Creative Industries

- *Zejna Murkić*, musical artist
- *Luna De Rosa*, multimedia artist
- *Riah Knight*, musical artist, actress, writer
- *Jelena Kasumović*, REDl, regional officer

Moderator: *Gilda Horvath*, journalist

16:00 – 16:20 | Open Mic for Our Voices

- Q&A, reflection, and shared stories

16:20 - 16:25 Intergenerational Romani poetry reading

- *Dzemiliana Abdulova & Sevdije Demirova Abdulova*

16:25 – 16:30 | Closing Reflection

Collective affirmation and closing words by *Nadja Greku*, Programme Manager, ERIAC Serbia