

European Roma Institute for Arts and Culture e.V.

Reinhardtstraße 41 - 43. Ground floor, street entrance, DE -10117 Berlin eriac@eriac.org

XV. ERIAC BOARD MEETING In-person meeting, ERIAC Berlin December 2, 2024 Abridged Minutes

Present:

Board Members:

Bjørn Berge, Deputy Secretary General, Council of Europe, Member of the Board Ismael Cortés, member of the Spanish Parliament, Member of the Board

Gilda Horvath, journalist, Member of the Board

Željko Jovanović, President, Roma Foundation for Europe, Chairman of the Board

Sead Kazanxhiu, artist, Deputy Chair of the Board

Observers and other invitees:

Mareike Geipel, Deputy Special Representative of the Federal Foreign Office for Relations with Jewish Organisations, Issues Relating to Antisemitism, International Sinti and Roma Affairs, and Holocaust Remembrance, Federal Foreign Office of Germany

Kinga Rethy, Roma Foundation for Europe

Irene Kitsou-Milonas, Senior Adviser, Private Office of the Secretary General and of the Deputy Secretary General

Eleni Tsetsekou, Roma and Traveller Team, Council of Europe (online)

ERIAC Management:

Timea Junghaus, Executive Director

Neven Mesec, Finance Manager

Welcome:

Željko Jovanović, Chairman of the Board, welcomed the Board members and Board invitees and followed up on the meeting to be done on the topic of strategy. He went over the agenda and the objectives of the day.

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Agenda Item 1:

ERIAC executive director presented 2024 Annual Activity Results while the finance manager presented the Financial Status Report. The Board discussed the Narrative Report 2024 (strategic pillars, institutional development) and Financial Status Report (October 2024), especially noting funding situation and branch offices (pillar I and IV), potential synergies with universities (pillar II), as well as the need for increased focus on pride and identity (pillar III) The members of the Board of the Association have passed the following resolution:

Board Resolution No. 1.1/02122024 under Agenda Item 1:

1.1 The Board approved the Narrative Report 2024 as presented by the executive director and as previously discussed and approved by the Barvalipe Academy, based on the strategic pillars and the Strategy 2021-25.

Board Resolution No. 1.2/02122024 under Agenda Item 1:

1.2 The Board approved the Financial Status Report 2024 as presented by the finance manager and as previously discussed and approved by the Barvalipe Academy, based on the strategic pillars and the Strategy 2021-25.

Agenda Item 2:

The Executive Director Presented the Board the new Barvalipe Academy election process and results, engagement and organizational culture and the Membership Outreach and Engagement, as well as organ transitions happening in 2024-25. Management also presented the current situation with offices and Network. The Board discussed the presentation of Management.

Agenda Item 3:

ERIAC Executive Director presented the ERIAC Strategy Draft 2026-30 November 2024 and Venues Plan 2026-30. The Board discussed the proposed direction by the Barvalipe Academy to focus on public space and memorials while conversing about the shift of focus from visual arts to performing arts and an increased focus on pride and identity. The Board also noted the venues plan is only preliminary. The members of the Board of the Association have passed the following resolutions:

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Board Resolution No. 3.1/02122024 under agenda item 3:

3.1 The Board approved the ERIAC Strategy Draft 2026-30 November 2024 and preliminary approved Venues Plan 2026-30, requesting management to narrow down the venues while carrying on with the strategy plan.

Agenda Item 4:

ERIAC Executive Director presented the ERIAC Activity Plan 2025 and Revenue and Financial Plan 2025, the latter with the support of the finance manager. The Board discussed the extensive and increased activity plan compared to the previous year. The members of the Board of the Association have passed the following resolutions:

Board Resolution No. 4.1/02122024 under agenda item 4:

4.1 The Board approved the Activity Plan 2025.

Board Resolution No. 4.2/02122024 under agenda item 4:

4.2 The Board approved the Revenue and Financial Plan 2025.

Minute taker: Timea Junghaus, executive director. Dated, as above.

Berlin, December 2, 2024

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— D91E50A1E0B5430... Željko Jovanović Chair of the Board

Bon Burg

Bjørn Berge

Member of the Board

DocuSigned by:

Ismael 1

Member of the Board

DocuSigned by: C46D2A99D64E440... Sead Kazanxhiu

Deputy Chair of the Board

-Signiert von:

Gilda Horvath Member of the Board