

OPEN CALL FOR APPLICATIONS

REF SERBIA-ERIANC INTERNSHIP PROGRAM

Five fully-funded Internship positions at the European Roma Institute for Arts and Culture (ERIANC)

Starting date: **April 1st 2022**

End date: **August 31st 2022**

Application deadline: **March 19th 2022**

The European Roma Institute for Arts and Culture (ERIANC) and the Roma Education Foundation Serbia (REF Serbia) invite applications for five Internship positions at the European Roma Institute for Arts and Culture (ERIANC).

The Internship program offers a selected group of candidates a unique opportunity to join the dynamic ERIANC team and to contribute to the development of ERIANC's mission. The Interns will support the building of ERIANC's international hub which strives to promote activities of hundreds of Roma organisations, intellectuals and artists to form multilateral initiatives and regional alliances and to connect them with the policymakers and leaders of the different national and European levels. The interns will support the international programming, engaging with the work of ERIANC Berlin-based headquarters as well as ERIANC SERBIA - the first branch office based in Belgrade. Interns will be provided with research opportunities in connection to Roma's contemporary arts and culture scene in Europe and will gain practical training in project management.

The Internship positions are for **five months**. The interns are expected to work with the ERIANC Serbia team in Belgrade, however, candidates located in other cities are also encouraged to apply. The Interns will work under the direct supervision of the management of ERIANC. The successful candidates will be offered **a monthly fee** of 500 euro (gross), funded by the Roma Education Foundation Serbia (REF) through the KfW supported project "Empowerment of Young Roma – Phase 2", to cover their expenses. This opportunity is available for **all Roma graduates or those in the final year of their university studies**, disregarding the field of study. **Only Serbian citizens** are eligible to apply. Current and past REF beneficiaries are especially encouraged to apply.

Responsibilities

The typical responsibilities given to the Interns include:

- Support the institution-building and operations of ERIANC and, in particular, assist in expanding the Europe-wide network of Roma and non-Roma associate members of the Institute;
- Take part in coordinating the organization's programs and projects;

- Support the writing of grants, and the fundraising initiatives;
- Support in organization of arts and culture events, such as exhibitions, discussions, symposiums etc. of the extended ERIAC hub, by developing content, logistics and communications;
- Research of the contemporary Roma arts and culture scene across Europe;
- Contributing to the communication of the Institute by supporting the social media, development of newsletters and content of the website;
- Day-to-day activities and tasks as part of the ERIAC team.

Qualifications

This opportunity is available for **all Roma graduates or those in the final year of their university studies**, disregarding the field of study. **Only Serbian citizens** are eligible to apply. Current and past REF beneficiaries are especially encouraged to apply. The ideal candidates should have:

- A very good command of English. Knowledge of any other European languages will be considered a plus, and knowledge of Romanes and/or German will be considered an asset;
- Interest in fields related to the scope of competencies of ERIAC of broadly-understood arts, culture and knowledge-production;
- Excellent interpersonal, oral, and written communication skills;
- Demonstrated commitment to equal opportunities and diversity and commitment to ERIAC's founding principles;
- Experience with office work as a team player as well as the capacity to work independently.

Selection Criteria

The Interns will be selected through a competitive selection process based on the relevance of the applicant's career goals, previous working experience and motivation. Successful candidates will be offered a five-month internship placement at ERIAC. Note that neither REF nor ERIAC is obliged to settle employment opportunities after completing the internship program.

How to apply?

Applications from all suitably qualified candidates, irrespective of gender, disability, marital or parental status, racial, ethnic or social origin, colour, religion, belief, or sexual orientation are welcome. Current and past REF beneficiaries are especially encouraged to apply.

Please send your up-to-date professional CV (max. 2 pages) and a cover letter (max. 500 words) in English explaining why you believe this Internship opportunity fits you, specifying your main skills and interests, how you think the Internship would help you develop a career in your area of interest.

Please send your complete application package to eriac@eriac.org writing in the Subject Line: **"REF SERBIA-ERIANC Internship"**.