

**VI. BOARD MEETING**  
**European Roma Institute for Arts and Culture**  
**ERiac**  
**30 November 2020**  
**Online/ Bluejeans**  
**MINUTES**

**Participants:**

Board Members: Gilda Horvath (delegated to the Board by ERIAC Barvalipe Academy/membership), Zeljko Jovanovic (delegated to the Board by the Permanent Member: Open Society Foundations), Sead Kazanxhiu (delegated to the Board by the Permanent Member: Alliance for the European Roma Institute for Arts and Culture), Iulius Rostas (delegated to the Board by ERIAC Barvalipe Academy/membership), Snežana Samardžić-Marković, (delegated to the Board by the Permanent Member: Council of Europe).

Other invited participants: Thorsten Afflerbach, Kinga Rethy

Management: Timea Junghaus, Anna Mirga-Kruszelnicka

Minutes prepared by: Anna Mirga-Kruszelnicka

**Opening Remarks and Introduction**

Chair Zeljko Jovanovic presented the objectives of the meeting, and the agenda. The Board agreed with the set agenda.

**Board Decision:**

1. **The Board approved the abridged reports from the last two Board meetings.**

**Session 1: Strategic goals 2021-2025**

The Board discussed the reading materials – strategic goals 2021-2025 – prepared by the ERIAC management.

**Board Decisions:**

1. **The Board, in principle, approved the Strategic goals for 2021-2025, and requested additional revisions to the document. The revised final draft shall be submitted by the management to the Chairman of the Board for the final approval by the Board.**
2. **Once approved, the management shall prepare the draft of the public document (1-1,5 pages) which will be published on the ERIAC website.**

**Session 2: 2021 Annual programme of activities**

The Board discussed the reading materials – ERIAC 2021 activity plan – prepared by the ERIAC management.

**Board Decisions:**

- 1. The Board approved the Annual programme of activities for 2021. The final version of the document shall be reflective of the minor changes introduced in the Strategic goals document.**

**Session 3: Budget plan 2021**

The Board discussed the reading materials – Budget plan 2021 – prepared by the ERIAC management.

**Board Decisions:**

- 1. The Board tentatively approved the Budget for 2021, pending the final decision regarding personnel costs. The Board requested hiring of an external consultant in 2021 to establish a fair and competitive policy on staff compensation.**
- 2. The Board decided that the Board members should have 2 weeks to comment on the Minutes and accompanying documents.**

The Chair thanked all the participants and closed the meeting.



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Minute-taker: Anna Mirga-Kruszelnicka

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Chair of the ERIAC Board: Zeljko Jovanovic

In compliance with para 7 (4) of the ERIAC Statutes, this Minutes is brought to the attention of all members and observers of the Board and the Chair of the Academy. An abridged report on the result of the Board meeting shall be published on the web portal of the association.