Participants:
Board Members: Gilda Horvath (delegated to the Board by ERIAC Barvalipe Academy/membership), Zeljko Jovanovic (delegated to the Board by the Permanent Member: Open Society Foundations), Sead Kazanxhiu (delegated to the Board by the Permanent Member: Alliance for the European Roma Institute for Arts and Culture), Iulius Rostas (delegated to the Board by ERIAC Barvalipe Academy/membership), Snežana Samardžić-Marković, (delegated to the Board by the Permanent Member: Council of Europe), Daniel Stinsky (delegated to the Board by the Federal Foreign Office, in non-voting capacity).

Other invited participants: Thorsten Afflerbach, Kinga Rethy

Management: Timea Junghaus, Anna Mirga-Kruszelnicka

Minutes prepared by: Anna Mirga-Kruszelnicka

Opening Remarks and Introduction
Chair Zeljko Jovanovic presented the objectives of the meeting, and the agenda. The Board agreed with the set agenda.

Session 1: ERIAC Strategy: Theory of Change

Board Decisions:

1. The Board agreed with the proposed Field Analysis.
2. The Board agreed with the Theory of Change-document.
3. The Board approved the 3 major components of the theory of change, namely:
   a. Build physical and digital infrastructure
   b. Build on the recent breakthrough Recommendation of the Committee of Ministers of the Council of Europe on Roma history teaching.
   c. Advance the sense of pride and belonging among the Roma.
   The choices of priorities, strategic objectives, activity and budget planning should happen within this strategic framework.
4. Based on the Theory of Change, the Board requested management to prepare:
   a. Strategic priorities 2020-2025
   b. Plan of activities 2021
   c. Budget plan 2021
5. The Board agreed to have another short discussion before the end of the year to review the management proposal and formally approve the budget and activities for 2021.

Session 2: Management briefing for Board decisions
Board Decisions:
1. The Board agreed that he Board Meeting minutes shall be concise, sent and approved within a pre-determined deadline of 2 weeks.

Session 3: Discussion on Activity Plan 2020-2021

Board Decision:
The Board agreed to discuss the ERIAC Activity Plan 2020-2021 at the next Board meeting.

The Chair thanked all the participants and closed the meeting.

Minute-taker: Anna Mirga-Kruszelnicka

Chair of the ERIAC Board: Zeljko Jovanovic

In compliance with para 7 (4) of the ERIAC Statutes, this Minutes is brought to the attention of all members and observers of the Board and the Chair of the Academy. An abridged report on the result of the Board meeting shall be published on the web portal of the association.